

## Call for Applications

### DSI/NRF SARChI Chair in Health Systems, Complexity and Social Change POSTDOCTORAL FELLOWSHIPS 2023 (3 POSTS)

The [School of Public Health, University of the Western Cape \(SOPH\)](#), is seeing to appoint THREE (3) Postdoctoral Fellows attached to the [SARChI Chair in Health Systems, Complexity and Social Change \(Prof Asha George\)](#) and her collaborators, beginning as soon as possible in 2023. Please read the eligibility requirements carefully before applying. The Chair is seeking applicants to contribute to building a gender and health systems portfolio at SOPH, among other research endeavours. The three posts are linked to projects, with their specific requirements in addition to the general requirements listed below:

- 1. Learning Partnership Project for a Gender Transformative Approach (LP4GT).** The first postdoc position is linked to being part of a multidisciplinary project (led by Prof Asha George and Ms Nikki Schaay, in collaboration with colleagues from [NACOSA](#)), that aims to create a collaborative community-based learning platform to support dialogue, exchange, capacity strengthening, and other forms of learning on gender transformative approaches in adolescent and young people's sexual and reproductive health rights (SRHR) in South Africa. **Project specific requirements:** experience conducting participatory research linked to the lived experience of adolescent and young people in South Africa; and preferably within Cape Town; experience working with adolescents and young people, their families and communities, health service providers, and civil society organisations from disadvantaged communities.
- 2. Community of Practice:** The second postdoc position will support a community of practice on gender and health with the African Union and UNU-IIGH led by Prof Asha George. Additional research opportunities will include regional collaborations on gender and sexual, reproductive and maternal health with research partners across the African continent. **Project specific requirements:** experience working with multiple stakeholders across African countries; and experience with facilitating webinars and others forms of social media engagement. Given the regional nature of the work fluency in French is highly desirable.
- 3. Community Solutions for Immunization:** The third post-doc will be part of an international collaborative project led by Prof Hanani Tabana, exploring the drivers of scalable community solutions to immunization access and uptake. The postdoc will support in particular quantitative analysis on this evaluation, and related projects. **Project specific requirements:** Demonstrated evidence of quantitative research methods including collecting, synthesizing, and analyzing quantitative data (primary data and data from secondary sources such as DHIS, Census data etc.). Familiarity with frameworks used in Public Health for evaluating program impact would be advantageous.

#### General Requirements: Eligible applicants are required to have:

- completed a PhD in the last five years and may not have held prior permanent academic posts. For applicants who did not obtain their qualification in South Africa, a valid SAQA certificate should be in hand at the time of application.
- citizenship of a sub-Saharan African country or be an expatriate African. Preference will be given to South African citizens or permanent residents.
- have a strong academic record with evidence of research experience and peer-reviewed publications.
- previous research experience in health systems approaches to sexual and reproductive, maternal and adolescent health;



- experience conducting participatory research, gender analysis, a focus on equity and/or human rights
- experience working with multiple stakeholders, and working as part of a team.

#### Advantageous skills for all posts

- Project management experience
- Experience organising and facilitating online and face to face workshops and engagements.
- Experience with social media also preferred.

The Postdoctoral Fellows will be expected to contribute to research, teaching and supervision activities linked to these areas in the SOPH and participate in in-person and online meetings that are inclusive of all members at SOPH. Any teaching and supervision workload will be in accordance with relevant policies, including funder guidelines.

The fellowship is initially tenable for one year starting as early as possible in 2023, and is valued up to a maximum of R333,000 per annum (tax-free). Renewal for a second year will be considered depending on satisfactory progress and continued funding.

#### APPLICATION PROCEDURE:

Eligible candidates should apply using the [Application Form](#), which requires the following:

- A cover letter motivating for the candidate's suitability to the positions available
- A one page summary outlining their research interest/project
- A CV including all conference attendance, publications and other scholarly research output
- Copy of ID or passport
- Copy of SAQA certificate (where applicable)
- Evidence of publication record and writing skills (which can be copies of or a link to a relevant peer-reviewed publication)
- An academic transcript
- Names and contact details of at least 3 referees who have supervised or worked with the candidate and can speak to their experience and skills

Enquiries can be forwarded to Carnita Ernest, [soph-recruitment@uwc.ac.za](mailto:soph-recruitment@uwc.ac.za) Please Use subject heading: **SARChI Postdoctoral Fellowship**

Completed applications need to be submitted through the Google Form, which is accessible at [https://docs.google.com/forms/d/e/1FAIpQLSdzZbRgTFy\\_umscfwhbEEusvwV3YV2waGaQQp1zMuVQOX7QXg/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdzZbRgTFy_umscfwhbEEusvwV3YV2waGaQQp1zMuVQOX7QXg/viewform?usp=sf_link) by no later than **5pm on 5 December 2022**.

**The University the Western Cape reserves the right to change the conditions of award, or to make no award at all. The award will be dependent on final approval of the applicant by the National Research Foundation.**

